Independence High School<br>1776 Educational Park Dr. • San Jose, CA, 95133-1703 • 408.928.9511•Grades 9-12 Bjorn Berg, Principal<br>BergBj@esuhsd.org<br>https://ihs.schoolloop.com/

## 2016-17 School Accountability Report Card Published During the 2017-18 School Year



East Side Union High School District
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District Governing Board
Lan Nguyen
Frank Biehl
J. Manuel Herrera

Van Thi Le
Pattie Cortese

## District Administration

Chris D. Funk Superintendent

Glenn Vander Zee
Associate Superintendent Educational Services

Marcus Battle
Associate Superintendent Business Services

Cari Vaeth
Associate Superintendent Human Resources

## School Description

The mission of Independence High School is to provide a supportive learning environment that enables all students to achieve academic and personal success. Independence High School boasts nearly 3000 students on 105 acres. Our newly renovated theater opened in the 2016 spring semester, and will again be home to our acclaimed performing groups such as IndepenDance, school bands, orchestra, drama class and many others. Our new art facility opened in August of 2017 to welcome our students. We have added many new Advanced Placement course and are incorporating the 5-C's into the teaching and learning on campus, so that all students will be college and career ready upon graduation. Through a grant from Goodwill we are able to provide an extensive after-school program that includes a variety of types of academic tutoring, physical fitness, and artistic engagement; and is accompanied by a full, hot meal for students. We continue to host very diverse and successful athletic teams and many school clubs, including those devoted to honoring the cultures of those who live in our area. Independence High School is a cultural center and a gem in the east side of San Jose.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

| 2016-17 Student Enrollment by Grade Level |  |
| :--- | :---: |
| Grade Level | Number of Students |
| Grade 9 | 727 |
| Grade 10 | 715 |
| Grade 11 | 781 |
| Grade 12 | 721 |
| Total Enrollment | 2,944 |


| 2016-17 Student Enrollment by Group |  |
| :--- | :---: |
| Group | Percent of Total Enrollment |
| Black or African American | 2.4 |
| American Indian or Alaska Native | 0.3 |
| Asian | 40.7 |
| Filipino | 18.5 |
| Hispanic or Latino | 33.7 |
| Native Hawaiian or Pacific Islander | 0.6 |
| White | 2.9 |
| Two or More Races | 0.9 |
| Socioeconomically Disadvantaged | 55.8 |
| English Learners | 17.9 |
| Students with Disabilities | 9.6 |
| Foster Youth | 0.3 |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

| Teacher Credentials |  |  |  |
| :---: | :---: | :---: | :---: |
| Independence High School | 15-16 | 16-17 | 17-18 |
| With Full Credential | 118 | 120 | 118.4 |
| Without Full Credential | 8 | 8 | 3 |
| Teaching Outside Subject Area of Competence | 0 | 0 | 0 |
| East Side Union High School District | 15-16 | 16-17 | 17-18 |
| With Full Credential | - | - | 961.4 |
| Without Full Credential | - | - | 48.2 |
| Teaching Outside Subject Area of Competence | - | - | 0 |


| Teacher Misassignments and Vacant Teacher Positions at this School |  |  |  |
| :--- | :---: | :---: | :---: |
| Independence High School | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ |
| Teachers of English Learners | 8 | 0 | 0 |
| Total Teacher Misassignments | 8 | 0 | 0 |
| Vacant Teacher Positions | 3 | 0 | 4 |

* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)
Independence High School utilizes textbooks and instructional materials approved and adopted through our IPC. These materials most directly support standards-based teaching aligned with common core teaching.

| Textbooks and Instructional Materials <br> Year and month in which data were collected: October 2017 |  |
| :---: | :---: |
| Core Curriculum Area | Textbooks and Instructional Materials/Year of Adoption |
| Reading/Language Arts | English 1 - "The Language of Literature" Grade 9 McDougal Littell 2002 <br> English 2 - "The Language of Literature" Grade 10 McDougal Littell 2002 <br> English 3 - "Timeless Voices Timeless Themes Am. Experience" Prentice Hall 2000 ERWC (English 4)-- Expository Reading and Writing Course Student Reader 2013 <br> AP Composition and Language-- The Norton Reader <br> AP Composition and Literature--The Intro to Literature <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Mathematics | CCSS Math 1 - "Big Ideas Integrated Mathematics I," Big Ideas Learning, LLC 2016 <br> CCSS Math 2 - "Big Ideas Integrated Mathematics II," Big Ideas Learning, LLC 2016 <br> CCSS Math 3 - "Big Ideas Integrated Mathematics III," Big Ideas Learning, LLC 2016 <br> Math Analysis - "Precalculus With Limits A Graphing Approach" Brooks/Cole Cengage Learning 2012 <br> AP Calculus AB - Calculus w/Analytic Geometry, 9th ed: Houghton Mifflin Harcourt; 2010 <br> AP Calculus BC - Calculus w/Analytic Geometry, 9th ed: Houghton Mifflin Harcourt; 2010 <br> AP Statistics - The Practice of Statistics, 4th ed: Freeman; 2010 <br> Exploring Computer Science - ECS: Exploring Computer Science; Joanna Goode, Gail Chapman 2016 <br> AP Computer Science A - Online materials <br> Mathematical Reasoning with Connections - MRWC materials <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Science | Forensics- Criminalistics: An Introduction to Forensic Science, Prentice Hall 2004 <br> Biology - CK-12 ESUHSD Flexbook 2017 <br> Chemistry - "Chemistry: Connections to our Changing World" Prentice-Hall 2000, 02 <br> Physics - "Conceptual Physics" Addison-Wesley 1992, 99, 02, 06 <br> A Hands on Introduction to Forensic Science 2014 <br> AP Biology- AP Biology In Focus- Prentice Hall 2004 <br> AP Chemistry-Chemistry The Central Science- Prentice-Hall 1991 <br> AP Physics 1 and 2- Physics AP- Wiley 2012 <br> AP Environmental Science- Living In The Environment- Cengage 2015 <br> AP Physics C- Physics For Scientists and Engineers- Pearson 2013 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| History-Social Science | World History - "Modern World History" McDougal-Littell 2003 US History - "The American Vision" Glencoe/McGraw Hill 2006 American Government - "Government Alive! Power, Politics and You" TCI 2014 Economics - "Econ Alive! The Power to Choose" TCI 2015 AP World History - "The Earth and Its Peoples AP Edition" Cengage Learning 2018 AP US History - "America's History for the AP Course" Bedford 2014 AP Government - "Government in America" Pearson Learning 2014 AP Macro/Micro Economics - "Economics (AP)" McGraw Hill 2014 AP Human Geography - "The Cultural Landscape: An Introduction" Prentice Hall 2014 AP Psychology - "Psychology for AP" Worth 2015 World Geography - "Geography Alive!" TCI 2011 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Foreign Language | Textbooks and Instructional Materials in use are standards aligned and officially adopted <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |

## Textbooks and Instructional Materials

Year and month in which data were collected: October 2017

| Core Curriculum Area | Textbooks and Instructional Materials/Year of Adoption |
| :---: | :---: |
| Health | Textbooks and Instructional Materials in use are standards aligned and officially adopted <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Visual and Performing Arts | Textbooks and Instructional Materials in use are standards aligned and officially adopted The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Science Laboratory Equipment | N/A <br> The textbooks listed are from most recent adoption: N/A <br> Percent of students lacking their own assigned textbook: 0\% |

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements (Most Recent Year)

Overview
The District makes every effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office and at the district office.

Cleaning Process and Schedule
The district's Board of Trustees has adopted cleaning standards for all schools in the district. The Leadership Team works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

## Deferred Maintenance Budget

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floors systems.

Age of School Buildings
Although the main school campus was constructed in 1976, most building have since been renovated or on track to be renovated.

## Modernization Projects

The renovated theater returned to use by Independence High School in December, 2015. This boosts our performing arts program, which has been a cornerstone of our school for decades. A new Visual Arts Center was opened in 2016. The N-1 front office and health clinic, as well as the N-2 counseling center and tutorial/student-innovation spaces are proving to be very effective ways for students and parents to seek and receive the help that they need.

During the 2004-2006 school year, local Measure A and Measure G funds and state matching funds were used to renovate existing facilities. The remolding of the main gym was completed. In addition, the district has made every effort to renovate and comply with Title IV requirements. Independence has completed the renovation of the girl's and boy's locker rooms bringing them to ADA and Title IV standards. During the 2011-13 school years with the help of the remaining Measure $G$ funds and additional funding from Measure $E$, our Olympic sized racing and diving pool have been upgraded, including a new filter system, diving boards and ADA lift. The Jim Plunkett/Lee Evans International Sports Stadium had new turf installed, and the track was repaved. In addition, new sod has been installed in all of main fields. Future projects include a new visual arts complex, state of the art administration building and a renovated performing arts center. Technology continues to be a major focus for Independence. Monies will be dedicated to upgrading the computers and adding mobile labs. The entire campus is now wireless.

| School Facility Good Repair Status (Most Recent Year) <br> Year and month in which data were collected: <br> 6/15/17 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| System Inspected | Repair Status |  | Repair Needed and <br> Action Taken or Planned |  |
|  | Good | Fair | Poor |  |
| Systems: <br> Gas Leaks, Mechanical/HVAC, Sewer | X |  |  |  |
| Interior: <br> Interior Surfaces | X |  |  | FYI: Bld G under construction <br> Bld G1 under construction |
| Bld G2 under construction |  |  |  |  |
| Bld G3 under construction |  |  |  |  |
| Bld G4 under construction |  |  |  |  |
| Bld H under construction |  |  |  |  |
| Bld J under construction |  |  |  |  |



## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

| 2016-17 CAASPP Results for All Students |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subject | Percent of StudentsMeeting or Exceeding the State Standards <br> (grades 3-8 and 11) |  |  |  |  |  |  |
|  | School |  | District |  | State |  |  |
|  | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 5 - 1 6}$ | $\mathbf{1 6 - 1 7}$ |  |
| ELA | 64 | 68 | 61 | 63 | 48 | 48 |  |
| Math | 36 | 41 | 38 | 39 | 36 | 37 |  |

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| CAASPP Test Results in Science for All Students |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Subject | Percent of Students Scoring at Proficient or Advanced <br> (meeting or exceeding the state standards) |  |  |  |  |  |
|  | School |  | District |  | State |  |
|  | $14-15$ | $15-16$ | $14-15$ | $15-16$ | $14-15$ | $15-16$ |
|  | 50 | 49 | 50 | 49 | 60 | 56 |

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

| Grade <br> Level | 2016-17 Percent of Students Meeting Fitness Standards |  |  |
| :---: | :---: | :---: | :---: |
|  | $\mathbf{4}$ of $\mathbf{6}$ | $\mathbf{5}$ of $\mathbf{6}$ | $\mathbf{6}$ of $\mathbf{6}$ |
| 9 | 15.4 | 30.8 | 33.9 |

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| 2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Group | Number of Students |  | Percent of Students |  |
|  | Enrolled | with Valid Scores | w/ Valid Scores | Proficient or Advanced |
| All Students | 824 | 768 | 93.2 | 49.1 |
| Male | 426 | 397 | 93.2 | 49.6 |
| Female | 398 | 371 | 93.2 | 48.5 |
| Black or African American | 18 | 15 | 83.3 | 20.0 |
| Asian | 311 | 307 | 98.7 | 63.8 |
| Filipino | 144 | 142 | 98.6 | 45.1 |
| Hispanic or Latino | 308 | 268 | 87.0 | 34.3 |
| White | 29 | 25 | 86.2 | 60.0 |
| Socioeconomically Disadvantaged | 491 | 448 | 91.2 | 44.0 |
| English Learners | 199 | 183 | 92.0 | 15.3 |
| Students with Disabilities | 78 | 65 | 83.3 | 10.8 |

* Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| School Year 2016-17 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Student Group | Total Enrollment | Number Tested | Percent <br> Tested | Percent <br> Met or Exceeded |
| All Students | 772 | 711 | 92.1 | 68.07 |
| Male | 397 | 362 | 91.18 | 63.81 |
| Female | 375 | 349 | 93.07 | 72.49 |
| Black or African American | 16 | 13 | 81.25 | 38.46 |
| American Indian or Alaska Native | -- | -- | -- | -- |
| Asian | 319 | 309 | 96.87 | 78.96 |
| Filipino | 144 | 137 | 95.14 | 63.5 |
| Hispanic or Latino | 251 | 215 | 85.66 | 56.28 |
| Native Hawaiian or Pacific Islander | -- | -- | -- | -- |
| White | 25 | 23 | 92 | 65.22 |
| Two or More Races | 11 | 9 | 81.82 | 100 |
| Socioeconomically Disadvantaged | 458 | 409 | 89.3 | 65.04 |
| English Learners | 224 | 201 | 89.73 | 30.35 |
| Students with Disabilities | 64 | 48 | 75 | 18.75 |
| Students Receiving Migrant Education Services | -- | -- | -- | -- |
| Foster Youth | -- | -- | -- | -- |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| School Year 2016-17 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent <br> Met or Exceeded |
| All Students | 772 | 675 | 87.44 | 41.25 |
| Male | 397 | 346 | 87.15 | 39.42 |
| Female | 375 | 329 | 87.73 | 43.16 |
| Black or African American | 16 | 13 | 81.25 | 0 |
| American Indian or Alaska Native | -- | -- | -- | -- |
| Asian | 319 | 299 | 93.73 | 60.87 |
| Filipino | 144 | 129 | 89.58 | 31.01 |
| Hispanic or Latino | 251 | 198 | 78.88 | 22.84 |
| Native Hawaiian or Pacific Islander | -- | -- | -- | -- |
| White | 25 | 21 | 84 | 42.86 |
| Two or More Races | 11 | 9 | 81.82 | 11.11 |
| Socioeconomically Disadvantaged | 458 | 390 | 85.15 | 38.82 |
| English Learners | 224 | 185 | 82.59 | 21.74 |
| Students with Disabilities | 64 | 44 | 68.75 | 6.98 |
| Students Receiving Migrant Education Services | -- | -- | -- | -- |
| Foster Youth | -- | -- | -- | -- |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2017-18)
Our Parent Center fosters a collaborative relationship between students, families, and our school. It provides resources and monthly workshops for parents and guardians to ensure academic achievement and success in school and in life. Parents are invited to participate in the English Learner Advisory Committee (ELAC), School Site Council (SSC), and our Coffee with the Principal series. In these ways parents can effect school policy and the use of public funds in ways that most positively impact their students. SSC meets in the N administration building at 5:30, on the first Tuesday of each month while school is in session. Voting members are elected annually, and all parents are able to self nominate and run, but meetings are open to the public, and public discussion is encouraged. We are always looking to increase the avenues of parent involvement, and are eager to hear from any parent who would like a greater role in their child's education.

Parent \& Community Involvement Specialist Maggie Rodriguez is eager to engage parents, assure online SchoolLoop access, and to increase participation of parents in ways that positively effect students. She can be emailed at Rodriguezm@esuhsd.org, or called at (408) 928-9541.

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## School Safety Plan

Independence has a very detailed, comprehensive safety plan that outlines protocols, systems, and procedures in the event of any/all emergencies. This plan also contains the yearly safety goals as determined by the students, staff, and parents. The Safety Plan is developed by the Independence Safety Committee and reviewed by the District Safety Committee before it is presented to the East Side Union High School District Board of Trustees for adoption. The Safety Plan and drill procedures are reviewed during the year with all staff. Safety alerts are shared with all staff as needed throughout the school year. In addition, all required drills are calendared and completed and the results are communicated to all staff.

The Independence Safety Committee meets on a monthly basis to review safety data and to discuss solutions to potential safety problems. The committee assesses progress made on the annual goals and decides what the goals should be for the following year. Following the currently-approved 2016-17 Safety Plan Annual Goal Assessment, our 2016-17 Safety Goals are to:
1: Increase the reporting of bullying incidents by $15 \%$, with $100 \%$ resolution
2: Increase attendance rate to $97 \%$
3: Decrease the number of drug and alcohol related incidents by $10 \%$

| Suspensions and Expulsions |  |  |  |
| :--- | :---: | :---: | :---: |
| School | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ |
| Suspensions Rate | 3.6 | 4.0 | 5.1 |
| Expulsions Rate | 0.0 | 0.1 | 0.1 |
| District | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ |
| Suspensions Rate | 3.5 | 3.8 | 4.0 |
| Expulsions Rate | 0.0 | 0.0 | 0.1 |
| State | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ |
| Suspensions Rate | 3.8 | 3.7 | $\mathbf{3 . 6}$ |
| Expulsions Rate | 0.1 | 0.1 | 0.1 |

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

| 2017-18 Federal Intervention Program |  |  |
| :--- | :---: | :---: |
| Indicator | School | District |
| Program Improvement Status | In PI | In PI |
| First Year of Program Improvement | $2007-2008$ | $2004-2005$ |
| Year in Program Improvement | Year 5 | Year 3 |
| Number of Schools Currently in Program Improvement | 15 |  |
| Percent of Schools Currently in Program Improvement | 71.4 |  |


| Academic Counselors and Other Support Staff at this School |  |
| :--- | :---: |
| Number of Full-Time Equivalent (FTE) |  |
| Academic Counselor | 5 |
| Counselor (Social/Behavioral or Career Development) | 0 |
| Library Media Teacher (Librarian) | 0 |
| Library Media Services Staff (Paraprofessional) | 0 |
| Psychologist | 0 |
| Social Worker | 1 |
| Nurse | 0 |
| Speech/Language/Hearing Specialist | 0 |
| Resource Specialist | 0 |
| Other | 0 |
| Average Number of Students per Staff Member |  |
| Academic Counselor | 589.2 |

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Average Class Size and Class Size Distribution (Secondary) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Class Size |  |  | Number of Classrooms* |  |  |  |  |  |  |  |  |
|  |  |  |  | 1-22 |  |  | 23-32 |  |  | 33+ |  |  |
| Subject | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 |
| English | 29 | 26 | 26 | 21 | 37 | 26 | 53 | 83 | 92 | 50 | 7 | 6 |
| Mathematics | 31 | 28 | 26 | 14 | 14 | 12 | 13 | 21 | 18 | 57 | 27 | 10 |
| Science | 31 | 29 | 29 | 13 | 15 | 12 | 11 | 46 | 56 | 72 | 33 | 29 |
| Social Science | 30 | 29 | 27 | 13 | 13 | 15 | 21 | 40 | 62 | 56 | 40 | 18 |

[^0]
## Professional Development provided for Teachers

For the 2017-18 school year the Independence High School Professional Development Team continues to meet, plan, and deliver a variety of collaborative and learning-opportunities to help drive instruction firmly toward common core practice. This is most notably accomplished through use of the Depth of Knowledge III rubric, and by incorporation of the 5 C's (Civic Engagement, Collaboration, Communication, Creativity, and Critical Thinking \& Problem Solving) into what we have named our Declarations of Independence. Our focus this year has been around healthy school culture and promoting a sense of belonging in our students.

| FY 2015-16 Teacher and Administrative Salaries |  |  |  |
| :--- | :---: | :---: | :---: |
| Category | District <br> Amount | State Average for <br> Districts In Same <br> Category |  |
| Beginning Teacher Salary | $\$ 54,131$ | $\$ 50,221$ |  |
| Mid-Range Teacher Salary | $\$ 88,881$ | $\$ 83,072$ |  |
| Highest Teacher Salary | $\$ 109,686$ | $\$ 104,882$ |  |
| Average Principal Salary (ES) |  |  |  |
| Average Principal Salary (MS) |  | $\$ 128,094$ |  |
| Average Principal Salary (HS) | $\$ 145,985$ | $\$ 146,114$ |  |
| Superintendent Salary | $\$ 273,721$ | $\$ 226,121$ |  |
| Percent of District Budget |  |  |  |
| Teacher Salaries | $36 \%$ | $34 \%$ |  |
| Administrative Salaries | $4 \%$ | $5 \%$ |  |


| FY 2015-16 Expenditures Per Pupil and School Site Teacher Salaries |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Level | Expenditures Per Pupil |  |  | Average Teacher Salary |
|  | Total | Restricted | Unrestricted |  |
| School Site | \$8,140 | \$1,104 | \$7,036 | \$90,465 |
| District | - | * | \$7,573 | \$87,300 |
| State | * | - | \$6,574 | \$82,770 |
| Percent Difference: School Site/District |  |  | -7.1 | 6.8 |
| Percent Difference: School Site/ State |  |  | 23.9 | 16.2 |

* Cells with do not require data.


## Types of Services Funded

School funds come from the state or federal government. Each school fund was created to address a certain student needs, and is based on the legislation that was passed to address that need. For example, Title I is intended to help the effects of poverty by giving additional support to their education. Title III is intended to support the achievement of English Learners and immigrant students. Each categorical fund has a formula for determining how it is allocated. Some are by enrollment (CBEDS) and some are by a characteristic of the student (if they receive free or reduced lunch, or if they are an English Learner). How these funds are disbursed at the school level is determined In the Single Plan for Student Achievement which is approved initially by the Site Council and ultimately by the Board of Trustees.

Independence receives:
Title 1 Funds - These monies are used to ensure that all students have a fair, equal and significant opportunity to obtain a high-quality education and reach, at a minimum, proficiency.

Economic Impact Aid [EIA] Funds - These funds are used to support additional programs and services for English Language learners and economically disadvantage students,

From these funds the following programs are being funded:
Read 180 Program
Recovery Math program that is focused on students passing CCSS Math 1
Supplemental Counseling Program for ninth grade, English Language Learners [ELL] and at risk students
Homework/tutorial Center
AVID program
Multi Service Team that provides a variety of direct counseling services to students and parent as well as referrals to social service agencies operated by Santa Clara County
academic counseling That concentrates on our Avid, ELD students, and Title One. Money has been allocated to the acquisition of student computers and related technologies (smart boards, document cameras, iPads, computers, software, etc.) that will be used by students or directly for students. Additional resource periods for instructional coaching to benefit students has also been implemented.

| Dropout Rate and Graduation Rate (Four-Year Cohort Rate) |  |  |  |
| :--- | :---: | :---: | :---: |
| Independence High School | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| Dropout Rate | 12 | 9.4 | 9.6 |
| Graduation Rate | 84.73 | 85.49 | 86.2 |
| East Side Union High School District | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| Dropout Rate | 12 | 11.7 | 10 |
| Graduation Rate | 82.86 | 83.03 | 85 |
| California | $\mathbf{2 0 1 3 - 1 4}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| Dropout Rate | $\mathbf{1 1 . 5}$ | 10.7 | 9.7 |
| Graduation Rate | 80.95 | 82.27 | 83.77 |


| Career Technical Education Participation |  |
| :--- | :---: |
| Measure | CTE Program <br> Participation |
| Number of pupils participating in CTE | 690 |
| \% of pupils completing a CTE program and earning <br> a high school diploma | $38 \%$ |
| \% of CTE courses sequenced or articulated between <br> the school and institutions of postsecondary <br> education | $33 \%$ |


| Courses for University of California (UC) <br> and/or California State University (CSU) Admission |  |
| :--- | :---: |
| UC/CSU Course Measure | Percent |
| 2016-17 Students Enrolled in Courses Required <br> for UC/CSU Admission | 98.68 |
| 2015-16 Graduates Who Completed All Courses <br> Required for UC/CSU Admission | 43.78 |

* Where there are student course enrollments.

| 2016-17 Advanced Placement Courses |  |  |
| :--- | :---: | :---: |
| Subject | Number of <br> AP Courses <br> Offered* | Percent of <br> Students In <br> AP Courses |
| Computer Science | 1 |  |
| English | 2 |  |
| Fine and Performing Arts | 2 |  |
| Foreign Language | 4 |  |
| Mathematics | 3 |  |
| Science | 4 |  |
| Social Science | 4 |  |
| All courses | 20 | 29.1 |


| Completion of High School Graduation Requirements |  |  |  |
| :--- | :---: | :---: | :---: |
| Group | Graduating Class of 2016 |  |  |
|  | School | District | State |
| All Students | 85.23 | 83.9 | 87.11 |
| Black or African American | 83.33 | 83.52 | 79.19 |
| American Indian or Alaska Native | 100 | 78.95 | 80.17 |
| Asian | 91.58 | 94 | 94.42 |
| Filipino | 89.74 | 93.32 | 93.76 |
| Hispanic or Latino | 74.68 | 75.63 | 84.58 |
| Native Hawaiian/Pacific Islander | 100 | 93.75 | 86.57 |
| White | 90 | 90.95 | 90.99 |
| Two or More Races | 66.67 | 87.14 | 90.59 |
| Socioeconomically Disadvantaged | 70.89 | 60.06 | 63.9 |
| English Learners | 47.29 | 48.6 | 55.44 |
| Students with Disabilities | 82.37 | 79.67 | 85.45 |
| Foster Youth | 25 | 39.02 | 68.19 |

## Career Technical Education Programs

Independence High School offers courses intended to help students prepare for the world of work. These career technical education courses (CTE) are open to all students. In addition to the courses offered at Independence, junior and senior students also have the opportunity to participate in the Silicon Valley Career Technical Center (SV-CTE) and ROP. The programs Independence offers are in the area of: Finance and Business, Information Technology, Teaching Academy, Automotive (Transportation) Technology, Electronics Academy, and Carpentry/Construction. With the focus on Common Core Standards there is heavy concentration on College-to-Career education.

## DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.


[^0]:    * Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

